



HUCTW Copayment Reimbursement Caps 2017 & 2018

Harvard and HUCTW have negotiated a reimbursement program that helps HUCTW members with their annual medical copayment costs if they reach above certain amounts. Since its inception the program has assisted with the costs of doctor's visits and prescriptions, but in January 2017, the program started assisting with copayment costs for hospital and ER visits, as well as high tech imaging. All copayments paid above the following thresholds will be eligible for reimbursement:

Copay caps for employees with FTE salaries of less than \$75,000		
Copay Reimbursement Threshold	2017	2018
Office Visits	\$180 Indiv. / \$440 Family	\$225 Indiv. / \$550 Family
Hospital Copayments*	\$300 Indiv. / \$450 Family	\$300 Indiv. / \$450 Family
Prescriptions	\$500 Indiv. / \$1,000 Family	\$500 Indiv. / \$1,000 Family
<i>*Hospital Copay cap applies to ER, Inpatient Hospital, Outpatient Hospital, and High Tech Imaging copayments.</i>		

Copay caps for employees with FTE salaries of \$75,000 and above		
Copay Reimbursement Threshold	2017	2018
Office Visits	\$360 Indiv. / \$880 Family	\$450 Indiv. / \$1,100 Family
Hospital Copayments*	\$600 Indiv. / \$900 Family	\$600 Indiv. / \$900 Family
Prescriptions	\$1,000 Indiv. / \$2,000 Family	\$1,000 Indiv. / \$2,000 Family
<i>*Hospital Copay cap applies to ER, Inpatient Hospital, Outpatient Hospital, and High Tech Imaging copayments.</i>		