



**HUCTW Copayment Reimbursement Caps for 2018 Expenses**  
**Deadline: March 31, 2019**

Harvard and HUCTW have negotiated a reimbursement program that helps HUCTW members with their annual medical copayment costs if they reach above certain amounts. Since its inception the program has assisted with the costs of doctor’s visits and prescriptions, but in January 2017, Harvard and HUCTW agreed that the program would also start assisting with copayment costs for hospital and ER visits, as well as high tech imaging. **All copayments that exceed the thresholds below will be eligible for reimbursement.** The deadline to submit 2018 reimbursement claim forms and relevant supporting documentation is March 31, 2019.

<b>Copay caps for employees with FTE salaries of less than \$75,000:</b>	
<b>Copay Type</b>	<b>Copayment Threshold</b>
Office Visits	\$225 Individual / \$550 Family
Hospital Copayments*	\$300 Individual / \$450 Family
Prescriptions	\$500 Individual / \$1,000 Family
<i>*Hospital Copay cap applies to ER, Inpatient Hospital, Outpatient Hospital, and High Tech Imaging copayments.</i>	

<b>Copay caps for employees with FTE salaries of \$75,000 and above:</b>	
<b>Copayment Type</b>	<b>Copayment Threshold</b>
Office Visits	\$450 Individual / \$1,100 Family
Hospital Copayments*	\$600 Individual / \$900 Family
Prescriptions	\$1,000 Individual / \$2,000 Family
<i>*Hospital Copay cap applies to ER, Inpatient Hospital, Outpatient Hospital, and High Tech Imaging copayments.</i>	