## HOME OWNER MOVING LOAN Guidelines







The 2007 contract negotiations between University and HUCTW leaders revealed the need for help with moving expenses for home owners. Help is now available through the Harvard University Employees Credit Union (HUECU). HUECU will provide a no-interest loan to any HUCTW bargaining unit member to assist in the payment of moving expenses incurred while transitioning into ownership of a house or condominium. You may use the loan if you have a verifiable estimate or receipt from a moving or van rental company. The loan is not to be used to help with closing costs, or any other expenses related to becoming a property owner.

The maximum loan amount per individual will be \$1,200. Payments to HUECU must be made through payroll deductions over a one year period (divided into 26 pay periods), though members can pay the loan off earlier with no penalties.

Borrowers agree to pay balances due before leaving the University for any reason. It is important to make such arrangements before one's last day of Harvard employment. Any loan defaults, including failure to settle an outstanding loan prior to leaving the University, could negatively affect your credit rating, result in Harvard deducting the defaulted amount from your pay, lead to litigation against you, and/or cause the loan to be sent to a collection agency.

In addition, in the event of a default Harvard University will pay HUECU the unpaid balance owed. As a result of Harvard discharging this debt, the University will report the defaulted amount to the IRS as taxable income for the borrower and the borrower will owe relevant income taxes.

## In order to participate:

- 1. You will need to be a member of the HUECU (which requires a \$25 minimum deposit) and pay a \$25 processing fee at the time of the loan application.
- You will need to obtain a Home Owner Moving Expenses Loan Affidavit from the HUCTW
  website: www.huctw.org. <u>This form also serves as a contract between you and the HUECU,</u>
  Harvard University, and HUCTW stating that you agree to a repayment schedule through
  ongoing direct deposits from your Harvard paycheck for one year until the loan is repaid.
- 3. HUCTW officials will sign the affidavit after verifying your status and the purpose of the loan, authorizing the amount based on the total expenses. The authorized affidavit will allow HUECU personnel to proceed with completing your loan application.
- 4. If you are already a member of HUECU, bring them the completed affidavit from HUCTW along with a copy of your pay-stub, which can be obtained through PeopleSoft.
- 5. If you are joining as a new member of the HUECU, submit the loan application at the time you sign up.

If you have other questions about the Home Emergency Hardship Loan, please contact:

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