



## HUCTW Copayment Reimbursement Caps

The Copay Reimbursement Program has been negotiated by Harvard and HUCTW to help HUCTW members with the costs of copayments for doctors’ visits, hospital visits, ER visits, and high tech imaging appointments (MRIs and CAT scans). You are eligible for this program if you are an HUCTW staff member enrolled in a Harvard health plan (HUGHP or BCBSMA), and if your copayments in any of the areas listed below exceed the amounts (or “copayment caps”) listed for your salary range below. Non-union staff are not eligible for this program.

You can submit for reimbursement anytime during the calendar year for which you are submitting expenses, but the final deadline for reimbursement is March 31st of the following year.

### Copayment Reimbursement Caps

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<b>Copay caps for employees with FTE salaries of less than \$75,000:</b>	
Copay Type	Copay Threshold
Office Visits	\$225 Indiv. / \$550 Family
Hospital/Imaging Copayments*	\$300 Indiv. / \$450 Family
Prescriptions	\$500 Indiv. / \$1,000 Family
<i>*Hospital Copay cap applies to ER, Inpatient/Outpatient Hospital, and High Tech Imaging copayments.</i>	

<b>Copay caps for employees with FTE salaries of \$75,000 and above</b>	
Copay Reimbursement Threshold	Copay Threshold
Office Visits	\$450 Indiv. / \$1,100 Family
Hospital/Imaging Copayments*	\$600 Indiv. / \$900 Family
Prescriptions	\$1,000 Indiv. / \$2,000 Family
<i>*Hospital Copay cap applies to ER, Inpatient/Outpatient Hospital, and High Tech Imaging copayments.</i>	